



FORM SÜNGER VE YATAK SAN. TİC. A.Ş.

ENVIRONMENT POLICY

Parent Process: Sustainability Management

Child Process: Environmental Management

Policy: Environmental Policy

Policy No:

First Released:

Approved by:

Revision No:

Latest Revised:

Approved by:

SECTION 1. OBJECTIVE

1.1. Environmental Policy (hereinafter "Policy") aims to determine and define the general principles and scope to be applied in the environmental management processes of Form Sünger ve Yatak Sanayi Ticaret A.Ş. (hereinafter "Company"),

1.2. To ensure that the necessary actions are taken for the implementation of legislation, national/international standards and systems related to environmental management and compliance with Company's sustainability strategies.

SECTION 2. DEFINITIONS

2.1. Terms used in this policy that have a specific meaning are briefly defined below:

Company: Form Sünger ve Yatak Sanayi Ticaret A.Ş.

Policy: Environmental Policy

Employees: Company managers and workers.

Greenhouse Gas Emissions: Refers to the release of gases such as Carbon Dioxide (CO₂), Methane (CH₄) and Nitrous Oxide (N₂O) into the atmosphere, which cause the sun's rays reflected from the Earth to be trapped in the atmosphere and warm the Earth.



Net Zero: Refers to the balance between the amount of greenhouse gas emissions produced by an organization, community or country and the amount compensated or absorbed.

Waste Hierarchy: Refers to the priority order of all waste management steps (Prevention, Reduction, Reuse, Recycling, Recovery and Disposal).

Circular Economy: Refers to a model that aims to preserve the value of materials and resources for as long as possible by returning them to the product cycle at the end of their use while minimizing waste generation.

Zero Waste: Refers to the waste prevention approach that includes preventing waste, using resources more efficiently, reducing the amount of waste generated, establishing an effective collection system, and recycling waste.

Supply Chain: Refers to the entire system of companies, people, technology, activities and resources involved in the movement of a product or service from supplier to customer.

SECTION 3. SCOPE

3.1. This policy applies to

- a) General Manager,
- b) Employees
- c) Service or good vendors, and their employees,
- d) Other persons including all individuals and organizations working for Company including consultants, lawyers, advisors and external auditors, as well as customers with a business relation with Company ("**Business Partners**").

SECTION 5. PRINCIPLES

4.1. In the context of climate change, Company:

4.1.1. complies with national and international regulations (Waste Management Regulation, Water Pollution Control Regulation, Packaging Waste Control Regulation, etc.), systems (ISO 14001 Environmental Management System principles, Zero Waste Management System, etc.) and procedures.



4.1.2. aims to reach net zero by 2053, in line with the goal of Türkiye; in this context, calculates, verifies and monitors greenhouse gas emissions arising from its activities and supply chain and declares them to the public annually.

4.1.3. in line with the 2053 net zero goal, aims to reduce greenhouse gas emissions from its operations and value chain and to protect our natural resources; in this context, evaluates environmental risks and opportunities and conducts internal studies.

4.1.4. continuously monitors energy efficiency studies in all of its fields of activity, carries out research activities to create efficient working areas, and invests in renewable energy sources.

4.1.5. participates in national and international platforms with the awareness of its responsibility in combating climate change.

4.1.6. conducts awareness-raising activities on combating climate change for Company and its value chain.

4.1.7. by identifying the risks and opportunities created by the fight against climate change, continuously reviews its business goals in this direction and supports initiatives to combat climate change.

4.2. In the context of circular economy, Company:

4.2.1. develops and implements circular economy solutions in accordance with the waste hierarchy in all its activities with a Zero Waste approach, including waste prevention, reduction, reuse, recycling, recovery and disposal, respectively.

4.2.2. participates in sectoral, national and international activities organized to use resources efficiently, reduce waste, protect the environment and prevent environmental pollution by supporting sustainable resource use.

4.3. regularly monitors its water management performance with the awareness of the diminishing water resources in the world and works to ensure the efficient use of water; in this context, makes water footprint calculations, has them verified, monitors them and declares them to the public annually.



4.4. In terms of management of chemicals in production processes, Company:

4.4.1. ensures that chemicals are used in accordance with international standards such as REACH, Regulation on the Inventory and Control of Chemicals and its CERTIPUR certificate.

4.4.2. complies with the necessary legal and international regulations by disposing of chemicals that cause emissions in production processes; works with global companies to eliminate uncontrolled emission sources.

4.4.3. focuses on sustainability concepts in production processes and works to raise awareness among its employees; prefers to use recycled and recyclable products in production processes; carries out the necessary work to reduce the amount of waste in the processes.

4.5. aims to protect the diversity of species, habitats, ecosystems and the integrity of ecological functions by identifying the impacts of its activities on biodiversity.

SECTION 5. ROLES AND RESPONSIBILITIES

5.1. General Manager

5.1.1. General Manager is responsible for development, implementation and revision of the Policy.

5.2. Sustainability Committee

5.2.1. Sustainability Committee is responsible, on behalf of the General Manager, for the formulation, implementation and revision of the policy

5.2.2. Sustainability Committee is responsible for overseeing Company's environmental performance, targets and the projects created to achieve these targets.

5.3. Environment Department

5.3.1. Environment Department is responsible for the effective execution and monitoring of Company's environmental performance, targets and the projects created to achieve these targets.

5.3.2. Environment Department is responsible for reporting to Sustainability Committee on Company's environmental performance and the progress of the work carried out in relation to its targets.



5.3. Employees

5.3.1. Employees are responsible for ensuring compliance with the policies determined by the General Manager, working in compliance with internal and external legislation and reporting to Sustainability Committee in case of any behavior, conduct, transaction, action, decision, activity or practice contrary to the Policy.

SECTION 6. COMMUNICATION

6.1. All conducts and applications that are in breach of the principles set out in this Policy must be reported to Sustainability Committee. Sustainability Committee is under obligation to answer all reports made through Ethics Hotline within 3 business days.

E-mail: surdurulebilirlik@formsunger.com.tr

Address: 1. Organize Sanayi Bölgesi 8. Cad. No: 60 38070 KAYSERİ

SECTION 7. EFFECTIVENESS

7.1. This Policy is made effective with a Resolution of General Manager and will remain in full force and effect until a revised version is put into effect.

SECTION 8. REVIEW

8.1. This Policy is subject to regular review by Sustainability Committee annually on the basis of changes to the processes or technical infrastructure. Reviewed and updated policy will be signed off by General Manager.

SECTION 9. RELATED POLICIES AND PROCEDURES

Sustainability Policy

Sustainable Supply Chain Policy

(PR-5.1.2-1) Procedure for Determining Environmental Dimensions



(PR-6.2) Environmental and OHS Management Programs Procedure

(PR-6.4-1) Hazardous Waste Control Procedure

(PR-6.4-2) Solid Waste Control Procedure

(PR-6.4-3) Air Pollution Control Procedure

(PR-6.4-4) Noise Control Procedure

(PR-6.4-5) Procedure for Discharge of Wastewater to Sewerage